

**RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL  
BOARD OF EDUCATION  
RUMSON, NEW JERSEY 07760**

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**Regular Meeting  
July 8, 2025  
Rumson-Fair Haven Regional High School Learning Commons  
5:30 p.m.  
AGENDA**

*"Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community."*

**1. Call to Order**

**2. Salute the Flag**

**3. Statement of Compliance**

Adequate notice of this meeting has been disseminated in accordance with NJSA 10:4-8 of the Open Public Meetings Act, specifying the date, time and place and filed with the Asbury Park Press, the Two River Times, the Borough Clerks, posted on the District website and in the Main Office.

**4. Roll Call**

Mr. Dougherty		Mrs. Kiley		Ms. Romano	
Mr. Grant		Mrs. McGinty		Mrs. Thompson	
Mrs. Hickey		Mr. Page		Mrs. Whitehouse	

**5. Welcome of Visitors**

**6. Communications**

**7. Board Reports**

- ❖ BOE Professional Development - Mrs. McGinty & Mrs. Thompson
- ❖ Personnel - Mr. Page - July 3, 2025
- ❖ Superintendent's Report

### **Drills**

TYPE OF DRILL	DATE	TIME	DURATION
Fire Drill	June 9	11:45 a.m.	6 minutes

### **8. Special Presentation**

- ❖ Onboarding Workshop - Kathy Helewa

### **9. Public Comment on Agenda Items**

### **10. ACTION ITEMS**

### **MINUTES**

#### **The superintendent recommends Minutes item #1**

#### **Approve Board Meeting Minutes**

1. Recommend Board approval of the following meeting minutes:
  - a. June 19, 2025 Regular Meeting Minutes
  - b. June 19, 2025 Executive Session Meeting Minutes

### **PERSONNEL**

#### **The superintendent recommends personnel items #2-9**

### **2. Accept the resignation of Mrs. Eileen Hickey, Board of Education**

WHEREAS, Mrs. Eileen Hickey has submitted a letter of resignation from their position on the Rumson-Fair Haven Regional Board of Education, effective August 10, 2025; and

WHEREAS, the Board of Education desires to formally acknowledge and accept this resignation; and

WHEREAS, the Board of Education appreciates Mrs. Hickey's service and dedication to the students and community of Rumson-Fair Haven during their tenure on the Board;

BE IT FURTHER RESOLVED that the Board of Education will take appropriate steps to fill the vacancy created by this resignation in accordance with all applicable laws and regulations.

### **3. Approval of SEA MOA, CNA, and Salary Guides**

BE IT RESOLVED, that the Rumson-Fair Haven Regional Board of Education ("Board of Education") approves a Collective Negotiations Agreement between the Rumson-Fair Haven

Regional Board of Education and the Rumson-Fair Haven School Employees Association (“RFHSEA”) covering the period July 1, 2025, through June 30, 2028, in accordance with the terms and conditions set forth in the Memorandum of Agreement dated July 8, 2025, as follows:

IT IS HEREBY RESOLVED that the Board of Education adopts, approves, and ratifies the Memorandum of Agreement, Collective Negotiations Agreement, and salary guides which set forth the terms for a successor collective negotiations agreement with the RFHSEA; and  
IT IS FURTHER RESOLVED that the Board of Education authorizes the Board President to sign the Collective Negotiations Agreement on behalf of the Board of Education.

**4. Approval of Chaperones for the 2025 -2026 School Year**

Recommend Board approval of the entire faculty as chaperones for the 2025 - 2026 school year on an as needed basis at \$60.00 per event as per negotiated agreement.

**5. Approval of Detention Monitors for the 2025 -2026 School Year**

Recommend Board approval of the entire faculty as detention monitors for the 2025 - 2026 school year on an as needed basis at \$25.00 per hour as per negotiated agreement.

**6. Approval of Sixth Assignments for the 2025 - 2026 School Year**

Recommend Board approval of the following sixth assignments for the 2025 - 2026 school year for the following teachers at a stipend of 20% of the Level 1 salary of the teachers’ guide at the appropriate degree level: *\* step and salary reflect the 2024-2025 salary guide, 2025-2026 steps and salaries to be determined once contract negotiations are finalized*

<u>NO</u>	<u>NAME</u>	<u>SUBJECT</u>	<u>DATES</u>	<u>GUIDE</u>	<u>STIPEND</u>
1.	Maryellen DeLalla	French	9/3/2025 - 6/30/2026	BA + 30	\$12,850
2.	Susan Pagano	Contemporary Issues in Environmental Science	Second Semester	BA	\$12,579 prorated

**7. Approval of the Appointment of the Work Based Learning Coordinator**

Recommend Board approval of the appointment of the following Work Based Learning Coordinator for the 2025 - 2026 school year at a stipend of \$4,554.00:

Hannah Phillips

**8. Approval of the Appointment of Assistant Athletic Director for the 2025-2026 SY**

Recommend Board approval of the appointment of Kim Pierson as the Assistant Athletic Director for the 2025-2026 school year at a stipend of \$15,000.00.

**9. Approval of 11 month stipend - Athletic Trainer**

Recommend Board approval for Alex Stein, Athletic Trainer, as an 11-month employee to be paid \$8,255.00, pending negotiations.

**FINANCE**

**The superintendent recommends finance items #10-15**

**Board Secretary's Monthly Certification - May 2025**

Pursuant to 6A:23A-16.10(c)3, I, Sean Cranston, School Business Administrator/Board Secretary, certifies that no line item has been over expended in violation of 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

***Sean S. Cranston.***

**10. Approval of Bill List**

Recommend Board approval of the following bill lists dated **June 30, 2025**:

General Fund	\$ 228,578.94
Special Revenue Fund	\$ 0.00
Capital Projects Fund	\$ 10,140.00
Food Services Fund	\$ 54,474.60
<b>Total</b>	<b>\$ 293,193.54</b>
Payroll 06-30-2025	\$ 189,272.39
<b>Total Expenditures</b>	<b>\$ 482,465.93</b>

**11. Approval of Bill List**

Recommend Board approval of the following bill lists dated **July 3, 2025**:

General Fund	\$ 394,313.64
Special Revenue Fund	\$ 0.00

Capital Projects Fund	\$ 0.00
Food Services Fund	\$ 1,498.00
<b>Total Expenditures</b>	<b>\$ 395,811.64</b>

**12. Approve Board Secretary’s Report – May 2025**

Recommend Board approval of the Board Secretary’s report for **May 31, 2025**.

**13. Approve Panda LLC, Cash Reconciliation Report– May 2025**

Recommend Board approval of the **Panda LLC Cash Reconciliation** report for – **May 31, 2025**.

**14. Budget Transfers - May 2025**

Recommend Board approval of the budget transfer report for **May 2025**.

**15. Board of Education’s Certification of Budgetary Major Account Fund Status**

To approve that pursuant to 6A:23A-16.10(c)4, the Board of Education after review of the School Business Administrator/Board Secretary’s monthly financial reports as of **May 31, 2025**, and upon consultation with the appropriate district officials, certifies to the best of their knowledge no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

**EDUCATION**

**The superintendent recommends education items #16-18**

**16. Approval of the Emergency Virtual Remote Instruction Plan**

Recommend Board approval of the Emergency Virtual Remote Instruction Plan for the 2025 - 2026 school year.

**17. Approval of a World Language Immersion Trip for the 2025-2026 School Year and Approval to Suspend Portion of Policy #2340 - Field Trips.**

Recommend Board approval of the following world language trip along with the dates of travel for the 2025-2026 school year:

<b>DESTINATION</b>	<b>DATES OF TRAVEL</b>
Spain	October 31 - November 10, 2025

Recommend Board approval to suspend the portion of Policy #2340 - Field Trips pertaining to the requirement of a school nurse in attendance as stated in letter I of said policy, for the following trip: Spain (October 31 - November 10, 2025).

#### **18. Approval to Affirm HIB Decision**

Recommend Board approval to affirm the recommendation made by the Superintendent regarding the HIB Investigation FY 2024-2025-6 reported by the Superintendent at the Board's June 19, 2025 Meeting.

### **POLICY & PLANNING**

#### **The superintendent recommends Policy & Planning items #19**

#### **19. Approval of First Reading of Policies and Regulations**

Recommend Board approval of the first reading of the policies and regulations listed below:

- Regulation 5200 - Attendance
- Policy 5460 - High School Graduation
- Policy 5516 - Electronic Communication Devices
- Regulation 5516 - Electronic Communication Devices
- Regulation 5600 - Code of Conduct
- Policy 5701 - Academic Integrity
- Policy 9163 - Spectator Code of Conduct

11. Motion to Approve Recommendations

12. Approval Vote

13. Discussion Items

14. Public Comment - Any School Related Topic

15. Executive Session

- ❖ Student Matters
- ❖ Personnel
- ❖ Attorney/Client Privilege

**WHEREAS**, the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Rumson-Fair Haven Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are one of the nine (9) subject matters listed Section 12(b) of the Act; and

**WHEREAS**, it is recommended by the Business Administrator that the Rumson-Fair Haven Board of Education go into Executive Session on July 8, 2025 to discuss matters that are permissible for discussion in Executive Session; and

**WHEREAS**, the length of the Executive Session is estimated to be 45 minutes after which the public meeting of the Board may reconvene and proceed with business; and

**WHEREAS**, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**NOW, THEREFORE, BE IT RESOLVED** by the Rumson-Fair Haven Board of Education that the Board shall go into Executive Session to discuss the following items:

ITEMS DISCUSSED IN EXECUTIVE SESSION MAY RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

16. Reconvene Public Session
17. Superintendent's Additional Action Items
18. Motion to Approve Recommendations
19. Other Business
20. Unfinished Business
21. Adjournment

#### **Communicating With the Board of Education**

The Rumson-Fair Haven Board of Education meets in public session twice each month, usually on the second and third Tuesdays, beginning at 6:30 p.m. in the Auditorium of the High School. The Board of Education welcomes comments and suggestions from the residents of Fair Haven and Rumson. To that end, provision is made for public discussion at each meeting.

There are two ways in which an individual or group may address the Board directly in person. The request should be made in advance to be recognized during the first Public Discussion session of the meeting. The request should be made to the office of the Superintendent of Schools by Noon on Friday preceding the meeting. The request should identify the name of the individual or group and the topic of the comments. The phone number of the Superintendent is 732-842-1597, extension 550.

The second way is to be recognized during one of the two Public Discussion sessions included on the agenda for the meeting. The first session occurs prior to Board votes on action items. Remarks during that session are restricted to topics included on the printed agenda, unless a request to be recognized was made as described above. The second session occurs near the end of the meeting, and any topic may be addressed.

Each session is limited to 30 minutes. Any one person may address the Board for a maximum of 5 minutes. Once a particular topic has been addressed by a member of the public, subsequent comments on that same topic by other people is limited to a maximum of 2 minutes. Citizens who have spoken once during the session will be recognized a second time only after all others have been heard a first time. Speakers are required to state their names and addresses.

These guidelines have been established in order to permit public input, while permitting the Board of Education to conduct its business in a reasonable amount of time. As always the Board welcomes public input in the form of letters addressed to the Superintendent of Schools, 74 Ridge Road, Rumson, NJ 07760.